

**Goal/Aim 4: Create a trauma-informed 1st responder community by providing trauma training to local police, first responders, corrections officers, etc.**

Objectives	Activities	Process Measures	Outcomes & Indicators
<p><b>Objective 1 (TR1):</b> Offer four 2-hour policy development workshops for a minimum of 5 first responder agencies and 5 youth serving agencies to integrate trauma-informed practices into regular agency orientations and trainings each year.</p>	<p>Activity 1: Facilitate (invite and schedule relevant consultants) 1 informational training for trauma-informed language within local first responder agencies, for support staff employees.</p>		
	<p>Activity 2: Facilitate (invite and schedule relevant consultants) 2 informational trainings for trauma-informed language within local youth serving health and social service agencies, for support staff employees- specifically a day of professional development to invigorate the trauma-informed community of practice and infuse trauma-informed behaviors in the school system</p>		
	<p>Activity 3: Facilitate (invite and schedule relevant consultants) 1 informational training for trauma-informed approaches in faith-based settings</p>		
<p><b>Objective 2 (TR1):</b> Develop a pilot program workshop series (of at least 6 workshops) for expansion of the Flint-area trauma-informed first responder community by 50 members per year through webinars, web conferences, and in-person trainings offered through ReCAST program technical assistance.</p>	<p>Activity 1: Facilitate 2 TIA community first responder (crisis responder) trainings for the 20 members faith community Activity 2: Recruit 20 (distinct) formal first responders to attend 3 web-based TIA trainings</p>	<p># of attendees</p>	<p>Assess knowledge and awareness of TIAs in addition to intention to utilize TIAs in field. Create assessment of trainings via web. Follow up with random selected sample of participants to assess use and perceptions of effectiveness of TIAs.</p>
	<p>Activity 3: Identify continuing education credits affiliated with TIA trainings for formal first responders to incorporate in regular training</p>	<p># of individuals registered for CEUs</p>	

<b>Objective 3 (WD3):</b> Expand the trauma-informed first responder community by 50 members per year through peer-based information exchange (including web-conferences and in-person visits) programs that invite first responders from other communities affected by experiences of widespread trauma or civil unrest (such as Baltimore, MD or Ferguson, MO) through technical assistance offerings of the ReCAST program (e.g. NCTIC).	Activity 1: Organize and host two 2-hour TIA trainings for 10 Flint and 10 Genesee County law enforcement officers.	# of attendees -assessment of knowledge of TIA content	-increase knowledge of TIA for law enforcement officers -one coordinated interagency policy established between for law enforcement interaction with community organizations
	Activity 2: Organize and host a web conference to connect peers from Flint police department with ReCAST partner city police department	-# of proposed interagency policies that are TIA	increase confidence in using TIA in interactions by 10% per year among CPN members
	Activity 3: Facilitate two interagency events to discuss coordinated TIA policies for law enforcement with community organizations	# of proposed internal agency policies	-At least 5 agencies with at least one policy updated to include TIA language
	Activity 4: Provide psychological first aid training for community first responders, including 10 self-identified faith based community representatives.		-# knowledgeable and TIA community first responders increases by 25%
	Activity 5: Provide trauma-informed approach training for 10 area non-mental health) healthcare providers.		-#confident TIA community 1 <sup>st</sup> responders increases by 10% per year
	Activity 6: Provide trauma-informed approach/PFA training for 50 Greater Flint area teachers		